



## ACADEMIC EXPERIENCE

**2013 – Current** Department of Professional Counseling, Webster University St. Louis, MO  
Assistant Professor

Design and instruct graduate-level counseling courses  
Supervise field experiences, maintain ongoing communication with site supervisors, review documentation, oversee activities of clinical skill development, conduct ongoing evaluation, maintain records  
Design and construct online courses, develop traditional courses that are web-enhanced, design new courses (electives), monitor student learning progress  
Conduct assessment and student evaluations  
Scholarly and service activities, including Student Research  
Organized Webster Students Legislative Day participation in Jefferson City

**2010 – 2013** University of Toledo Counseling Department Toledo, OH  
Instructor of Record

Designed and instructed undergraduate-level courses, both online and in-class.  
Maintained ongoing assessment of student learning progress and conducted various assessment activities.  
Coordinated extra-curricular activities, engaging students in out-of-classroom experiences to enhance their learning.

**2010 – 2013** Graduate Assistant  
Co-taught & assisted in graduate-level courses, designed & graded

Webster University

**Graduate Courses**

COUN 5450: Crisis, Trauma & Emergency Relief Counseling

COUN 5100: Social and Cultural Foundations of Counseling

COUN 5020: Foundations of Counseling

COUN 5200: Theories of Counseling

COUN 5800: Professional Orientation & Ethical Practice

COUN 5050: Human Growth & Development

COUN 6500: Counseling Internship

COUN 6100: Learning Practicum

COUN 6200: Learning Practicum

**Courses Designed and Taught**

COUN 5160: Advanced Research Methods (Designed)

COUN 5190: Women's Issues in Mental Health

**First Year Seminar (Interdisciplinary)**

FRSH 1200: Gender Representation through Media

**Designed for Online Instruction**

COUN 5450: Crisis, Trauma, & Emergency Relief Counseling

COUN 5850: Research a

## **Teaching**

Regularly teaching full load of courses

Regularly revising syllabi to meet student needs and accreditation standards

Designing and revising courses for both on ground and online instruction

Serving as a course contact-person and creating archives, resources, and materials for those courses on Canvas

Teaching overload courses when necessary for the department

Seeking out guest speakers to enrich the classroom experience for students

Joining classes with interdisciplinary courses and presentations to enrich student learning

Seeking out extra-curricular activities for students that include visits to special workshops, trainings, or guest talks

Coordinating student participation in Legislative Day in Jefferson City

Creating new courses for the department

## **Advising**

Maintaining regular meetings with assigned advisees

Helping advisees comprise their plan of study based on their specific interests in the profession (selecting elective courses)

Following up with advisees who had been placed on probationary or warning status

Following up with advisees who had taken a term/semester off to check in with their academic goals to return to the program

Following up with advisees who are required to meet for determination for field experience admission

Following up with advisees who may be referred to remediation to success

Regularly meeting with advisees and reviewing progress for starting Practicum

Regularly meeting with advisees for end-of-pr

## **NON COUNSELING RELATED TEACHING**

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<b>Graduate Courses</b>	Business English	University of Management & Information Technologies, Yerevan, Armenia Substitute Instructor	2002-2003
	Conversational English	University of Management & Information Technologies, Yerevan, Armenia Substitute Instructor	2002-2003
<b>Public Schools</b>	Theater: Stage Art	Middle & High-School after Gayi Yerevan, Armenia	Fa 2003
<b>Rural Area Schools</b>	Clean Sevan (Lake)	All schools in the region of Sevan Lake	2002-2003

## RESEARCH & SCHOLARSHIP

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### AREAS OF RESEARCH

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Human Rights Advocacy; Intimate Partner Violence Education & Preparation among Counselors  
International and Intercultural Counselor Education & Multicultural Issues in Counseling  
Sexual Assault, Sex Trafficking, and Reproductive Health Intervention; Trauma Counseling

### Publications

**Chakaryan, H.** (2018). Need for establishing a clinical counseling degree program in Armenia.  
Regional Post – Caucasus, 20-23.

**Chakaryan, H.** & Laux, J. (2018). Establishing a Master's Counseling Program in Armenia:  
Historical and socio-cultural context. International Journal for the Advancement of  
Counseling. 40(1)-13.

**Chakaryan, H.** (2018). Effective ways to approach sexual assault response and critical elements to  
consider. Counseling Today, 61(1), 52-57

Liberati, R. & **Chakaryan, H.** (2017). Significance of training for LGBTQ intimate partner violence  
victim counselors. Alabama Counseling Association Journal, 41(3), 28-48.

**Chakaryan, H.** (2017). Crisis Intervention: Building Resilience in Troubled Times. (Reviewer of

**In Progress**

**Chakaryan, H. & Laux, J.** Establishing a sexual assault survivor group therapy model.

**Chakaryan, H., & Andrews, M.** Effective treatment for sexual assault survivors.

**Chakaryan, H. & Purnell, S.** Ethical challenges in reporting domestic violence.

**Chakaryan, H., Piazza, N. & Winders, J.** Marriage counseling case scenario: Ethical and legal dilemmas.

**Chakaryan, H.** (2002). New Year Project: Present for Children from Poor Families and Nutrition to Delivering Mothers Submitted to the Smiles Foundation Charity (approved). Armenia.

**Chakaryan, H.** (2002). Exhibit and Fair: Displaying the Works of Individuals with Disabilities and Returning all the profit from Sales to the People. Submitted to Yerevan State Symphony & Opera and Theater Administration to obtain space at the building (approved).

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### PROFESSIONAL PRESENTATIONS

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**Chakaryan, H.** (2019). Trauma-focused counseling and crisis intervention with refugees and new immigrants. American Counseling Association (ACA) Annual Conference. New Orleans, LA.

**Chakaryan, H., & Babb, L.** (2018). Using case studies to promote social justice and global citizenship in the classroom. Webster University Annual Teaching Festival.

Cummings, C, **Chakaryan, H.**, Riley, T., Kleinman, K., Tamarkin, N., & Wingo, K. (2018). Roundtable on Inclusive Teaching. Webster University Annual Teaching Festival.

**Chakaryan, H.** (2018). Internationalizing counseling as a profession and a graduate degree. Webster Annual Faculty ResTDBTrcr-1.72,w11dcA)



- Choi, K.M., Singaravelu, H., & **Chakaryan, H.** (2015). Infusing Global Perspectives into Counselor Education programs: Logistics and Cultural Considerations of International Doctoral Students and Faculty Recruitment. Association for Counselor Education and Supervision Annual Conference. Philadelphia, PA.
- Chakaryan, H.** (Invited Discussant). (2015). Distinctive Ways to Address Diversity. Association for Counselor Education and Supervision Annual Conference. Philadelphia, PA.
- Chakaryan, H.** & Henning, S. (2014). Family Rights: Helping Non-Traditional Families in Transition. Conference session for the Institute for Human Rights & Humanitarian Studies 2014 Annual Conference on Human Rights. St. Louis, MO.
- Huang, H.H. & **Chakaryan, H.** (2014). On the Minds of Women Awaiting their Abortion Procedures. Poster session for the North Central Association of Counselor Education and Supervision (NCACES) Annual Conference. St. Louis, MO.
- Singaravelu, H., **Chakaryan, H.**, & Chittooran, M. (Fall 2013). Disability Rights in Malaysia, Armenia and India. Conference session for the Institute for Human Rights & Humanitarian Studies 2013 Annual Conference on Human Rights. St. Louis, MO.
- Chakaryan, H.** (Spring 2013). Cross-Cultural Training for Paraprofessionals in Mexico. Conference session for the Fourth Annual Midwest Graduate Research Symposium. Toledo, OH.
- Chakaryan, H.**, Thurman, S., & Roseman, C. (Fall 2012). Teaching Counselors Advocacy for Intimate Partner Violence Victims and Survivors. Conference session for All Ohio Counselors' Conference (AOCC). Dublin, OH.
- Lindinger-Sternart, S., **Chakaryan, H.**, & Kuzubova, K. (Spring 2013). Experiences and Perceptions of International Students Who Pursue a Counseling Degree in the United States. Panel discussion for Ohio Association for Counselor Education and Supervision (OACES). Toledo, OH.
- Chakaryan, H.** (Winter 2012). Cross Cultural Training for Helping Professionals in Mexico. Conference session for Ohio Association for Counselor Education and Supervision (OACES) annual conference. Columbus, OH.

**Chakaryan, H.** (Spring 2011). Cross-Cultural Training for Professionals in Mexico. Conference session for the Fourth Annual Midwest Graduate Research Symposium. Toledo, OH.

Zaporozhets, O., **Chakaryan, H.**, Mustafa-Gaballah, H., & Laux, J. (Spring 2011). Mental Health in Egypt, Armenia, and Ukraine: Past, Present & Future. Conference session for Ohio Association for Counselor Education and Supervision (OACES). Columbus, OH.

**Chakaryan, H.**, Zaporozhets, O., Mustafa-Gaballah, H., & Laux, J. (Fall 2011). Mental Health in Egypt, Armenia, and Ukraine: Past, Present & Future. Conference session for all Ohio Counselors' Conference (AOCC). Dublin, OH.

**Chakaryan, H.**, Carbonilla, R. M., Otsuka, H., & Leme, E. (Fall 2007). Women in War Zone and Developing Countries. Ladies' Tea session panel presentations for the Annual American National Christian Conference. Cincinnati, OH.

### **Professional Development Series: Department of Professional Counseling**

**Chakaryan, H.**, Nichols, A., & Allen, S. (2018). Sex trafficking: Understanding challenges and avenues for clinical practice. Professional Development Series. Webster University.

**Chakaryan, H.** (2016). Effectively Recognizing and Addressing Intimate Partner Violence in Clinical Practice. Professional Development Series. Webster University.

### **International Presentations**

**Chakaryan, H.**, Chakaryan, A., & Chakaryan M. (Summer, 2011). Liberalization of the Market in Developing Countries: Case Studies. Case presentations and political debates for the Friedrich Naumann Institute for Liberalization Annual International Training and Conference. Tsaghkadzor, Armenia.

**Chakaryan, H.** (Summer, 2004). Socio-Economic State of Armenia: Historical, Cultural and Healthcare Context. Presentation at Smiles Foundation Charity Romanian Branch Annual Meeting. Oradea, Romania.

**Chakaryan, H.** (Summer, 2002).

- Chakaryan, H.** (2003). Cultural Events Dedicated to Writers' Activities at Yerevan Public Schools. National Radio. Yerevan, Armenia.
- Chakaryan, H.** (2002). Textbook Quality and Educational Activities at Yerevan Public Schools. National Radio. Yerevan, Armenia.
- Chakaryan, H.** (2002). Nurse's Office at Public Schools. What brings Youth to the Nurse? National Radio. Yerevan, Armenia.
- Chakaryan, H.** (2002). Education and Culture: Youth Involvement. National Radio. Yerevan, Armenia.
- Chakaryan, H.** (2002). National Values: What are We Doing to Preserve our Gems? National Radio. Yerevan, Armenia.
- Chakaryan, H.** (2002). Genocide Memorial: The Historical Value of the Monument and the Museum. National Radio. Yerevan, Armenia.
- Chakaryan, H.** (2001). Availability and Accessibility of Extracurricular Activities for Youth After School. National Radio. Yerevan, Armenia.
- Chakaryan, H.** (2001). Art Education Among Children and Youth in Armenia (School.) Armenia.

## CLINICAL EXPERIENCE

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**2011-2012** University of Toledo Counseling Center Toledo, OH

Doctoral Intern

Conducted intake interviews, facilitated motivational interviewing, provided face to face counseling to individuals and groups, established and facilitated the first sexual assault and trafficking survivor group, established a pilot study for sexual assault survivors, and designed program evaluation for the group counseling

## SERVICE

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### DEPARTMENT SERVICE

#### **Honor Society**

Established Webster's Department of Professional Counseling Omicron Zeta chapter of the International Chi Sigma Iota Honor Society in January of 2018

Organized the first initiation ceremony which over 100 guests, students and their family & friends, as well as faculty attended

Maintain regular contact with the headquarters of the society and completed all requirements for good standing for our chapter

Organize and coordinated all meetings within the chapter and formed committees

Coordinate student-leaders' participation in leader trainings at the ACA conference in Atlanta, GA

#### **Director of Clinical Program: 2017- Current**

Reviewing and resolving clinical issues at 18 campuses

Organizing and facilitating clinical coordinators' meetings

Reviewing, completing, and verifying clinical hours and supervision verification forms for various state boards requested by alumni nationwide

Reviewing various institutional affiliation agreements with Webster; developing a template for Institutional Agreement with the procurement office to be used by all campuses and to be offered to clinical sites requesting an MOU

Overseeing clinical processes: development and revision of clinical policies, documentation, syllabi and rubrics program-wide

Contributing to the process of self-study for campuses preparing for accreditation

Writing/revising the clinical handbook

#### **Clinical Coordinator: Jan-Jun 2015**

Take on the leadership of the clinical team in Webster Groves during any leaves of serving coordinators for that semester

Organize and hold regular meetings, comprise agendas, maintain minutes, and provide feedback

Review and determine approval status for students petitioning to start practicum

#### **Clinical Team: 2014 - Current**

Teach Clinical courses, supervise students in group and one on one, conduct ongoing assessment and evaluation of all students enrolled in Field Experience, provide career guidance

- Establish and maintain ongoing communication with Site Supervisors
- Complete site visits in each semester while teaching clinical courses
- Review and approve new sites for students' field experience
- Organize New Site Supervisor orientation and conduct such meetings
- Create a site supervisor orientation post-survey & compile data from the feedback; compose a report based on the feedback and inform the clinical team and faculty
- Co-organize and co-present Field Experience orientation
- Maintain ongoing review of field experience students
- Intervene with struggling students, refer them to remediation and advising
- Compose and rewrite field experience policies and procedures

#### **Admissions Committee & Coordinator: 2014-2017**

- Reviewed new applicant files and determined admission status
- Co-organized and co-presented New Student Orientation
- Composed and rewrote admission policies and procedures
- Co-organized and co-led new applicant interviews
- Interviewed international applicants via skype
- Co-wrote interview process and procedure
- Regularly attended Information Night workshops to represent the counseling department

#### **Remediation Committee: Ad Hoc**

- Reviewed and referred struggling students to remediation
- Co-wrote and reviewed remediation policies and procedures
- Served on remediation committees for numerous students
- Identified steps and procedure to help students correct problematic behavior and improve

#### **Curriculum Committee: 2014-2017**

- Reviewed curricula and syllabi
- Proposed new ideas and revisions to plan of study
- Researched related programs in the university and identified courses that can serve as electives for our students
- Reviewed and revised syllabi to meet 2016 CACREP standards, served as a point person for courses

#### **Search Committee**

- 2014: Department Representative
- 2014: Core Faculty for Florida and South Carolina - Charleston online instruction
- 2015: Core Faculty for South Carolina- Myrtle Beach

2015: Department Representative

2016: Core Faculty for South Carolina – Myrtle Beach

**CACREP Committee: 2014-2015 (Webster Groves); 2017 (South Carolina)**

Worked on selected sections of self-study for CACREP

Helped develop rubrics & forms of assessment

Helped comprise an advisory committee and also served on it

Worked on revising and updating the Department Student Handbook

Worked on review and organization of clinical components of the self-study as well as the Clinical Handbook

Worked on updating several department policies and procedures

Supervised students workers in organizing student files and helped determine content for clinical files, collected all existing PSEs and other clinical documents from all faculty to create an organized archive

**Assessment Committee: 2014-2015**

Helped identify capstone projects for select courses and identify learning outcome measures to aid in data collection

Trained site supervisors in TK-20 to complete PSEs

Was in charge of troubleshooting issues with the online assessment system and for creating or updating supervisor profiles in TK-20

Helped create program assessment tools and regularly entered data into assessment system

**Non-Committee Related Service**

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**Professional Development Series**

Organized the first workshop in PD series, created forms, presented two of the series

Registered guests and distributed CEUs

Distributed and collected workshop evaluation survey

Delivered my own workshop in PD series

**Library Liaison**

Maintained regular contact with the library contact person for creating, maintaining, purchasing records, subscriptions, periodicals, books, and electronic materials for serving the counseling department and students

Regularly reviewed the required and recommended list of counseling textbooks to ensure they are available at the library physically and/or online



Selected and made proposals for subscriptions to periodical and online film/video libraries for counseling students and faculty

## **UNIVERSITY SERVICE**

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### **2013 – Current**      Women, Gender & Sexuality Studies Committee

Help organize various events in the framework of WGSC curriculum and event calendar

Help review and rewrite policies and procedures

Help publicize events, such as guest speaker presentations and film screenings

Help organize the bi-annual Open House

Help organize the Meet & Greet event

Help compose the annual schedule for WGST events

Help organize the bi-annual Retreat & review policies

Serve as a liaison for AAUW nominating students for the annual conference

Serve as a liaison for the Transgender Spectrum Conference organized by UMSL and WASHU

Created a scholarship program sponsored by WGST, co-reviewed and approved two candidates for full admission to the two-day conference

### **2015 – Current**      International Studies Committee

Participate in bi-monthly meetings and discussions

Help generate ideas for annual events

Help publicize events

Find courses across Webster for cross-listing

### **2015 – Current**      Webster's Representative to the American Association of University Women

Was nominated by a student to represent Webster University at AAUW

Started a display for AAUW – presenting publications and grant opportunities for students

### **2013 – 2016**      Multicultural Studies Committee – Affiliate

Participated in meetings and discussions

Helped organize round-table discussions with students related to recent events, such as Fergusson

Helped organize the Retreat in conjunction with WGST

### **2013 – Current**      Guest Speaker & Moderator

Was invited in several classes as a guest speaker

Was invited as a co-moderator for a guest presenter's talk

Was invited to conduct activities to raise awareness about mental health and self-care in various undergraduate classes

Met with students interested in scholarly activities and AAUW grants

## **PROFESSIONAL SERVICE**

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**2019 – Current** Association for Counselor Education and Supervision (ACES)  
Conference Proposal Reviewer

**2009 – 2010** Sexual Assault Response Network of Central Ohio (SARNCO)  
Victim Advocate

Advocated for victims and survivors of sexual assault, stalking, rape, and sex trafficking

Responded to 24 Hour Rape Crisis Helpline

Provided crisis intervention for rape survivors

Provided step-by-step procedures to help guide rape survivors in each step of rape kit collection, police report, submission of charges, and court hearing stages.

**2009 – 2010** Women at Risk International  
Victim/Survivor Coach

Maintained weekly or by-weekly online blogging

Wrote on Depression, Childhood Sexual Abuse Symptoms and Impact on Adult Daily Lives, and Wheel of Control and Power

Advocated for Adult Survivors of Sexual Abuse and Domestic Violence

Responded to questions as a columnist on Psycho-Educational Topics

Coached women who were survivors of various traumas from war zones over the internet

**2009 – 2010** American Red Cross

Obtained training in International Disaster Intervention & Crisis Counseling

**2015 – Current** MMHCA

Actively involved in legislation awareness and activities, engaged in enrolling students into MMHCA student membership and coordinating participation in annual Legislative Day in Jefferson City.

## **COMMUNITY SERVICE**

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**2018 – Current** Transgender Spectrum Annual Conference – **Planning Committee**

**2014-Present** Citizens for Global Solutions, St. Louis Chapter – **Board of Directors**

**2014-Present** United Nations America, St. Louis Chapter – **Board of Directors**

**2018-Present** University of Providence, Montana advisory board - **External Expert**



## **INTERNATIONAL LEADERHSIP AND ACTIVITIES**

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less fortunate, conducted on-going evaluation on each individual/family learning, participation and growth (as well as change if any).

works, represented disability issues to the audience advocating for disability rights and better living conditions, reported on the state of people with special needs, their inhumane living conditions as well as negative attitudes against them over the National Radio of Armenia

**2001** **Christmas Project** Armenia

Founder, Director & Coordinator

Organized fundraiser, wrote grants for project implementation, distributed presents for 50 children mostly funded by the Smiles Foundation, identified marginalized families with extreme conditions; on Christmas day, visited each of those families with several volunteers and a Santa Clause (the Armenian version of him) to surprise the children and distribute presents (none of these children had ever seen a Santa Clause before because their families could never afford such luxury activities), visited with the families and played with the children.

**2000** **Children's Dance & Song Festival** Armenia

Cofounder & Coordinator

Organized fundraiser, wrote grants for project implementation, gathered 45 talented children from around the region and recruited the children's dance ensemble of the town, taught them stage art and rehearsed with them every day until the entire festival program was ready; created and distributed awards and certificates for all children and negotiated with the Ministry of Culture to validate the awards; negotiated with several specialists to take some of the very talented children under their wing and guide them to the music conservatory & theater schools.

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## NONACADEMIC PUBLICATIONS

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### Select Works

**Chakaryan, H.** & Khalatyan, A. (May 2005). Byurakan as a Historical Value (Published in Russian). , 3-5.

**Chakaryan, H.** & Khalatyan, A. (April 2005). An Unprecedented Project Implemented in the Correctional Facility (in Armenian). , 2-4.

**Chakaryan, H.**, Azatyan, A., & Muradyan, A., Badalyan, R. (May, 2004). How are Inmate Healthcare Procedures Carried Out in the Armenian Prison. (Published in Armenian). Aravot, 2-5.

**Chakaryan, H.** (2004). Families Die of Starvation and Cold in Their Newly Received Apartments in Spitak (in Armenian). Ynddimutyun [Opposition], 4-5.

**Chakaryan, H.** (2003). Gypsy Rada Arrives in Armenia. , 3-5.

**Chakaryan, H.** (2001). One Day at the Army Unit (in Armenian). Screech of Soul, 2-4.

**Chakaryan, H.** (2001). What's on the mind of soldiers as they guard the border. 661-5661932106-327106-04-13716

## **NON ACADEMIC AND NON CLINICAL WORK EXPERIENCE**

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<b>2006-2009</b>	Cincinnati Christian University Library Student Worker- Librarian	Cincinnati, OH
<b>2004-2005</b>	Caucasus Media Institute English language instructor, coordinator for online media database	Yerevan, Armenia
<b>2003-2004</b>	Media Service Agency Translator, Script Writer	Yerevan, Armenia
<b>2000-2003</b>	“Nor Spitak” Organization of People with Disabilities Translator	Yerevan, Armenia
<b>1997-2003</b>	National Radio of the Republic of Armenia	Yerevan, Armenia